

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, September 21, 2021, at 6:30 p.m., in person, in the Olean High School Auditorium, 410 West Sullivan Street, Olean, NY. The meeting was called to order by Andrew Caya, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Andrew Caya, President  
Paul Hessney, Vice President  
Julio Fuentes  
Tyrone Hall  
Mary Hirsch-Schena  
Ira Katzenstein  
Kelly Keller  
James Padlo

Excused: Janine Fodor (excused)

PRESENT: Rick Moore, Superintendent of Schools  
Victoria L. Zaleski-Irizarry, District Clerk  
Jenny Bilotta, Business Administrator  
Aaron Wolfe, Director of Human Resources  
Jen Mahar, Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Mike Martel, Director of Technology

Gloria	A
Alexa	Ackerman
Kim	Ackerman
Steven	Allen
Bonnie	Atherton
Brad	Atherton
Karen	Austin
Gene	Austin
Wyatt	Austin
Brenda	Austin
Sam	Austin
Adonijah	Benedict
Holden	Bernstein
Chelsea	Bowker
Leslie	Boxhorn
Caroline	Bremner
Eliza	Brewer
Tyler	Briggs
B	Brooks
Dan	Brown
Sarah	Burt
Jillana	C

Eric	Maurouard
Sonya	McCall
Jeff	McElheny
Tara	McElheny
Deb	Melaro
Darcy	Metcalfe
Jamie	Metcalfe
Eileen	Meyer
Bruce	Meyers
Manoah	Miketish
Emily	Monroe
Angela	Natik
Sarah	Negron
Sophia	Nguer
Aoilfe	Ni She
Bobbi	Noll
Ian	Normand
Sean	Obergfell
Kellie	O'Brien
Carly	O'Connor
Karen	O'Dell
Stephen	Oldenburg

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Brooke	Capito
Jen	Capito
Annika	Cashimere
Sayber	Cashimere
Jennifer	Causer
Brookelyn	Causer
Linda	Cavalier
Ariel	Chalker
Tahir	Chauhdry
Zayba	Chauhdry
Val	Cline
Rosko	Clute
Kelsey	Collier
Richard	Collier
Kaylee	Dann
Tracy	Dann
Jessica	Davis
Emily	DeFazio
Helma	deVries-Jordan
Sarah	deVries-Jordan
Elco	deVries-Jordan
Jena	Dodge
Emma	Dwaileebe
Charles	Eddy
Levi	Elliot
Kate	Ensell
Norma	Erickson
David	Filkins
Sean	Finch
Susanne	Flierl Krull
Caleb	Foster
Karen	Fox
Patricia	Fratercangelo
Joseph	Fratercangelo
Sue	Frentz
Adam	Gabler
Colleen	Gaynor
Alison	Gayton
Sarah	Gearhart

Klaire	Padlo
Andy	Paken, WESB
Donna	Paone
Dave	Paone
Stacy	Peniard
Matthew	Perry
Todd	Previglian
Kellen	Quigley
Marie	Rakus
Victoria	Ramsey
Isabelle	Redding
Kris	Ring
Mia	Rivera
Elizabeth	Rodgers
Kim	Rodgers
Jen	Rodman
Hannan	Roesch
Karen	Rogozinski
Karla	Sallazo
Clairisie	Schianz
Rachael	Schreiber
Fawn	Scott
Michelle	Scribner
Holly	Selph
Khush Bakht	Shamshad
Maria	Shelley
Sarah	Shelley
Brendan	Shelley
Timothy	Sherlock
Tracey	Spears
Christine	Stavish
Christa	Stein
Adam	Stein
Elaine	Stephan
Pam	Stephens
Susan	Stoetzer
Brenden	Stoetzer
Ted	Stoetzer
Kaylee	Taylor

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Mickey	George
Jacqueline	Giardini
Christie	Giberson
Leah	Graves
Courtney	Gross
Chris	Halsey
Kathy	Hendrix
Rebecca	Henry
Annemarie	Herzing
Chloe	Hirt
Laurie	Hughes
Steve	Hughes
Kieihrae	Hund
Kari	Jennings
Logan	Kelley
Matt	King
Alison	Kintner
Chris	Knapp
Kathy	Knight
Tim	Kolasinski
Matt	Kolb
Daipier	Layton
Mike	Martinelli

Janean	Threehouse
Kyla	Tronetti
Kyle	Vroman
Tara	Walker
Amy	Warren
Jah'Neyre	Washington
Michelle	Waterman
Scott	Waterman
Caroline	Weber
Katherine	Weber
Maria	Welka
Mary Lee	Wenke
Rychelle	Weseman
Richard	Williams
Elisa	Wolters Tejera
Leo	Wolters Tejera
Marvelle	Woodruff
Kit	Yowell
John	Z
Sarah	Zalwsky
Tim	
Bobbi	
Nicole	
Grace	
Eileen	

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Moved by M. Hirsch-Schena, seconded by P. Hessney, to approve the agenda as presented.

Agenda Approved

Ayes 8

Nays 0

Motion Carried

Public Comments Regarding Agenda Items:

Public Comments

- a. Eric Maurouard – addressed the board regarding the social media video; First Amendment rights; freedom of practicing religion; asked the board to not allow staff to infiltrate their religious beliefs in school
- b. Sean Obergfell – addressed the board regarding social media video; noted that is the reason so many people are in attendance; the incident has nothing to do with the LGBTQ community - it's about exercising freedom. Asked the school board would take action against other district employees if they exercise their religious beliefs. "This is a very diverse community, and you have a very diverse staff."
- c. Tim Sherlock – former student. Noted Sean had many good points about the First Amendment Rights of Constitution; however, should not incite hate; this is about equality and equity. District employees need to separate their job from their religion by not putting things out on a public domain. He feels gay in this school and not accepted; he cannot stand by and allow this board and school system to move so far away from the ideals of humanity
- d. Leo Wolters Tejera – small business owner, taxpayer, concerned citizen, Christian minister, and father of a student that attends Olean schools. This is not about freedom of religion and this is not about the principal. It is about a school system that has failed to put safeguards in place for its children. Leo noted there was a similar situation with a staff member in June 2018. Leo and many other members of the community attended board meetings, asked for equity, diversity, asked for a gay straight alliance club at the middle school, asked for a safe space for students and training for staff

Mr. Moore noted that emails can be sent to huskystrong@oleanschools.org.

Communications/Commendations

Homecoming this weekend; dance will be held in Lincoln Park

Communications/  
Commendations

Discussion Items:

Discussion Items

- a. Summer School and Summer Programs – will be discussed at the October meeting
- b. TABSS – Kelly Keller discussed the September 15<sup>th</sup> meeting; next meeting is October 20<sup>th</sup>

Committee Reports

Committee Reports

- a. Buildings and Grounds – September 14 – given by Jim Padlo
- b. Audit/Finance – September 16 – given by Mary Hirsch-Schena

Superintendent's Report:

Superintendent's  
Report

- a. Orderly start to the school year – thank you staff
- b. Received a large number of emails and phone calls regarding social media video – thank you to everyone for being so respectful
- c. Enrollment is increasing
- d. Working through COVID issues
- e. Students have been wonderful and wearing masks
- f. Thanked staff – everything will get better and we'll make it to June

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Consent Agenda:

Consent Agenda

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The minutes from the August 10, 2021 Regular Meeting and August 4, 2021 and August 31, 2021 Special Board Meeting.

That the Warrant Report for August 2021 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending August 31, 2021, be accepted and placed on file.

That the CSE recommendations reviewed on September 21st be approved.

908001832 908002948 908001133 908002096  
908003557 908002278 908002366 908001520  
908002198 908003465093360001 092410011  
908001138 908003305 908000688 900455907  
908003203

That the CPSE recommendations reviewed on September 21st be approved.

908003661 908004056 908004346 908004330

That the attached list of substitutes be approved.

Ayes 8 Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to amend the following Substitute Teacher rate of pay for the 2021-2022 school year approved at the August 31, 2021 Board of Education meeting:

Substitute Teacher  
Rates Amended

2021-2022 Rates

Retired District Teacher \$165 per day  
Certified Teacher \$125 per day  
Bachelor Degree Non-Certified Teacher \$110 per day  
Non-Certified Teacher \$95 per day  
Long-Term Substitute Teacher \$135 per day

2021-2022 Rates

Retired District Teacher \$165 per day  
Certified Teacher \$125 per day  
Bachelor Degree Non-Certified Teacher \$110 per day  
Non-Certified Teacher \$95 per day  
Long-Term Substitute Teacher **\$150** per day

Ayes 8

Nays 0 \_

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, upon the recommendation of Rick Moore, Superintendent of Schools, that Linda Cavalier who is certified in the Special Education tenure area, be granted tenure effective October 15, 2021.

Linda Cavalier  
Granted Tenure

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Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to designate the week of February 7, 2022, through Sunday, February 13, 2022, as Souper Bowl of Caring. On Friday, February 11, 2022, donated canned goods will be picked up from each school and delivered to the local food pantry.

Souper Bowl  
Sunday Designated

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, the Board of Education hereby approves the terms of the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association as presented to the board, the terms of which were ratified by the Board on June 29, 2021, and authorizes the Superintendent to execute such Agreement accordingly.

OESPA MOA  
Approved

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, A RESOLUTION, DATED SEPTEMBER 21, 2021, OF THE BOARD OF EDUCATION OF THE CITY SCHOOL DISTRICT OF THE CITY OF OLEAN, CATTARAUGUS COUNTY, NEW YORK (THE "DISTRICT") CONFIRMING THE DETAILS OF A CAPITAL OUTLAY PROJECT (INVOLVING MODEST IMPROVEMENTS AT THE DISTRICT'S INTERMEDIATE MIDDLE SCHOOL BUILDING) AND CONFIRMING THE PROJECT AS BEING A TYPE II ACTION UNDER SEQRA.

SEQRA Resolution  
Adopted

WHEREAS, the City School District of the City of Olean, Cattaraugus County, New York (the "District"), after consultation by District officials with the District's retained architectural firm of Young + Wright Architectural ("YWA"), has resolved that the District should undertake a capital outlay project involving certain modest improvements and upgrades at the District's Intermediate Middle School building, such work being anticipated to include, but not necessarily be limited to, the removal and replacement of hot water heaters, along with any associated work (collectively, the "Project"); and

WHEREAS, the estimated maximum cost of the Project (inclusive of all preliminary and incidental costs) has been determined by YWA to be \$100,000; and

WHEREAS, the Project is to be financed by the application of \$100,000 of funds earmarked for such purpose as a "Transfer to Capital Fund" in the District's approved (2020-2021) budget, with the actual work on the Project expected to occur (and be completed) during the 2021-2022 fiscal year of the District; and

WHEREAS, the District wishes to reserve the right to expand, contract or modify the scope of the Project in light of the level of future construction bids received, with the understanding that the estimated maximum cost of the Project will not exceed \$100,000; and

WHEREAS, in accordance with State Education Department ("SED") guidance and policy, the District/Board of Education is the appropriate agency to be the lead agency to undertake Project review under the State Environmental Quality Review Act ("SEQRA"); and

WHEREAS, Section 617.5 of the SEQRA regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include "maintenance or repair involving no substantial changes in an existing structure or facility" and "replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site..." and

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WHEREAS, the Project constitutes such maintenance, repair, or in-kind, same-site replacement, rehabilitation, or reconstruction activities; and

WHEREAS, under the terms of the 2017 Memorandum of Understanding (a/k/a the “Letter of Resolution” or the “MOU”) between the State Office of Parks, Recreation and Historic Preservation (“OPRHP”) (a/k/a State Historic Preservation Office or “SHPO”) and SED, and under the terms of the MOU’s exemption form, a project is exempt from SHPO review if (i) a building is less than 50 years old at the time of project initiation and it is not the work of a recognized Master Architect, Designer or Builder, or associated with persons or events significant in the history of the State of New York, or (ii) a building is 50 years old or older but has previously been evaluated by SHPO and found not to meet the criteria for inclusion in the State and National Register, or (iii) the project work on a building falls under exempt work items specified in Appendix A of the Letter of Resolution, has been designed in accordance with the Letter of Resolution/MOU, certain scope of work items have been submitted to SHPO for review and approval if required by the Letter of Resolution, and therefore the project will have little or no potential impact on the character of historic resources; and that, regardless of any of the three exemptions being selected, any portions of a project that include site work or ground disturbance, not covered under the work items specified in Appendix A, will be submitted to SHPO for review of possible impacts to archeological resources; and

WHEREAS, as indicated in SHPO’s Cultural Resource Information System (“CRIS”), SHPO determined that the District’s Intermediate Middle School building is “listed” on the National or State Register of Historic Places (“Registers”) and, therefore, the building is thus not exempt under either items (i) or (ii) described above; and

WHEREAS, although the Intermediate Middle School building is “listed” on the Registers, YWA has determined that the proposed Project work falls within the types of exempt work items identified in Appendix A of the Letter of Resolution/MOU and therefore the Project work is exempt from review by SHPO under item (iii) described above and that it will have no anticipated impacts on historic resources, although YWA may nonetheless submit information on the proposed work to SHPO for confirmation;

NOW THEREFORE, BE IT RESOLVED, that it is the final determination of the District’s Board of Education that the Project is a Type II action, which is not subject to review under SEQRA, and that the Project will not result in a significant adverse impact on the environment; and be it further

RESOLVED, that funding for the Project has been included as a “Transfer to Capital Fund” line item (not exceeding \$100,000 in amount) in the District’s approved budget for the 2020-2021 fiscal year (with appropriate additional notification to District voters regarding the anticipated details of the work having been given in connection with the District’s regular budget presentation and approval process), so that the Project may be initiated in due course and completed during the District’s 2021-2022 fiscal year; and be it further

RESOLVED, that this resolution will take effect immediately.

The question of the adoption of the foregoing resolution was duly put to vote on a roll call, which resulted as follows:

Roll Call:

Andrew Caya – Aye  
Paul Hessney – Aye  
Julio Fuentes – Aye  
Tyrone Hall – Aye

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Mary Hirsch-Schena – Aye  
Ira Katzenstein – Aye  
Kelly Keller – Aye  
James Padlo – Aye

Absent: Janine Fodor

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Renita Coleman, Teacher Aide, effective September 21, 2021 through December 31, 2021.

Renita Coleman  
Granted Unpaid  
Leave of Absence

Ayes 8 Nays 0 Motion Carried

Moved by K. Keller, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Darcy Parker, Teacher Aide, retroactive to September 1, 2021 through January 28, 2022.

Darcy Parker  
Granted Unpaid  
Leave of Absence

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Daniel Brown, Art Department Chair, for the 2021-2022 school year.

Daniel Brown Art  
Department Chair  
Resignation  
Accepted With  
Regret

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Abigail MacWilliams to the Spanish Club Advisor extra-curricular position for the 2021-2022 school year, annual stipend \$598.00.

Abigail MacWilliams  
Appointed Spanish  
Club Advisor

Ayes 8 Nays 0 Motion Carried

Informational Items:

- a. Board Meeting - Tuesday, October 5th at 6:30 pm
- b. Technology Committee Meeting - Thursday, October 7th at 3:30 pm
- c. Buildings and Grounds Committee Meeting - Tuesday, October 12th at 4:30 pm
- d. Operations Committee Meeting - Monday, October 18th at 4:30 pm; has been rescheduled to Wednesday, October 13th at 3:30 pm
- e. Board Meeting - Tuesday, October 19th at 6:30 pm
- f. Safety Committee Meeting - Wednesday, October 20th at 3:30 pm
- g. Audit/Finance Committee Meeting - Thursday, October 21st at 4:00 pm

Informational Items

Moved by M. Hirsch-Schena, seconded by J. Fuentes, to adjourn from the Regular Meeting and go in to Executive Session at 7:17 pm for the purpose of discussing: two contract negotiations and performance of a particular individual. Jenny Bilotta and Aaron Wolfe invited to attend.

Executive Session

Ayes 8 Nays 0 Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk  
Dated: September 22, 2021



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Moved by I. Katzenstein, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 8:22 pm.

Reconvene to Regular Meeting

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, to adjourn the meeting at 8:23 pm.

Adjournment

Ayes 8

Nays 0

Motion Carried

Rick Moore

Pro-Tem District Clerk  
Dated: September 22, 2021

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
DISTRICT RETIRED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	MURRAY, LAURIE	PRE K;EARLY CH ED (B-GR2)	YES
		CH ED (GR1-6)	
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	DIMARTINO, ERIC	MASTERS	YES
SUBSTITUTE TEACHER	FRATERCANGEL O, SOPHIA	BACHELORS	YES
SUBSTITUTE TEACHER	GARDNER, KELSEA	BACHELORS	YES
SUBSTITUTE TEACHER	SNYDER, ELAINE	ENGLISH/SECONDARY ED.	YES
SUBSTITUTE TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	DIMARTINO, ERIC		YES
SUBSTITUTE TEACHER AIDE	ENGLEHARDT, ASHLEY		YES
SUBSTITUTE TEACHER AIDE	JACOBS, ELLEN	\$21.79/hr	YES